

MEMORANDUM OF UNDERSTANDING

American Association of State Highway and Transportation Officials (AASHTO)
555 12th Street, N.W., Suite 1000, Washington, DC 20004

North American Association of Transportation Safety and Health Officials (NAATSHO)
1621 Central Ave, Cheyenne, WY 82001

This Memorandum of Understanding (MOU) provides a general collaboration agreement between the American Association of State Highway and Transportation Officials (AASHTO) and the North American Association of Transportation Safety and Health Officials (NAATSHO).

CONSIDERING that AASHTO and NAATSHO share mutual objectives to:

- Ensure the safety and health of every transportation worker;
- Promote practices, processes, and policies that prioritize and advance transportation worker health and safety;
- Increase organizational awareness and priority of employee safety issues;
- Build transportation workforce capabilities and educational opportunities to enhance the health and safety practices of individual workers, and;
- Collaborate with members, partners and stakeholders to identify and disseminate information on notable and promising practices, technologies, and emerging trends.

RECOGNIZING the benefits of establishing an institutional arrangement to accomplish the following:

- Foster an organizational and employee safety culture into all transportation roles through mutual sharing of information on recent and current activities, educational and training resources, and notable health and safety programs and practices;
- Support member efforts to improve their organizations' practices, and;
- Collaborate to identify knowledge gaps and research needs to advance transportation employee safety.

THEREFORE, AASHTO and NAATSHO agree to:

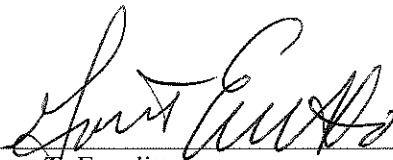
- Strengthen relationships between NAATSHO and AASHTO's individual Councils and Committees to improve information exchange and employee health and safety efforts;
- Appoint liaisons between NAATSHO and AASHTO Agency Administration Managing Committee and AASHTO Committee on Safety;
- Facilitate peer exchange of information by convening jointly sponsored webinars or other events;
- Identify opportunities for members of each organization to participate in the other's activities, such as conferences, workshops, webinars and meetings, and;
- Exchange two complimentary registrations for leaders of each organization to participate in the other's annual meetings.

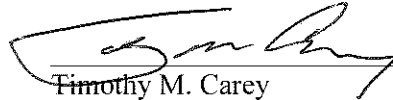
Each organization will be solely responsible for the administration and expenditure of its own resources associated with activities conducted under this MOU. The MOU does not create any legal or binding commitments on either party.

This MOU shall not be construed to create an association, joint venture, or partnership between AASHTO and NAATSHO or impose any partnership obligation or liability on either.

This MOU shall be effective upon the signature execution by the representatives of AASHTO and NAATSHO. Any dispute arising from the interpretation or application of this MOU shall be resolved by the parties through mutual agreement.

This MOU will remain in effect for a period of two years, beginning November 1, 2024. Participation by either organization may be terminated on three months' notice to the other in writing, provided such termination shall not impair any obligations or commitments already validly incurred in accordance with the MOU. This MOU may be extended upon mutually acceptable terms agreed to by each organization. This MOU is subject to mutually acceptable written revision or written modification at the request of each organization.



Garrett T. Eucalitto
President
American Association of State Highway and
Transportation Officials
Commissioner, Connecticut Department of
Transportation

Timothy M. Carey
President
North American Association of
Transportation Safety and Health Officials